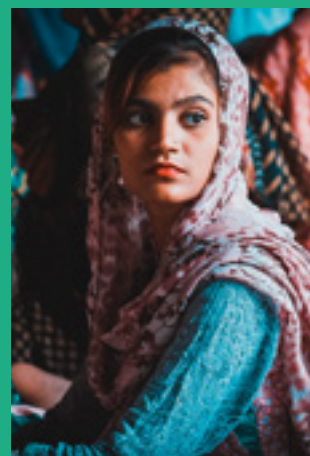


Strategic plan 2021–2030





Our vision

FIGO has a vision that women of the world achieve the highest possible standards of physical, mental, reproductive and sexual health and wellbeing throughout their lives.

Introduction

FIGO is the world's largest alliance of national societies of obstetrics and gynaecology dedicated to the health and wellbeing of women, girls and newborns.

Our organisational structure reflects this alliance, bringing together our member societies and regional federations with strong support from FIGO HQ in London, UK. FIGO partners with organisations around the world that share our vision, values and goals to progress the health and rights of women and girls around the world.

Delivering our strategy

To deliver our strategy, we will develop a digital platform to facilitate partner engagement, expand partnerships, and develop our FIGO HQ to ensure we have the right support for success. FIGO is one of the leading global multi-stakeholder partnerships focusing on the health and wellbeing of women, girls and newborns, and on the continuum of care across the life course.

Facilitating collaboration

FIGO has more than 130 national member societies across five regions. No other partnership has the geographic reach and penetration, nor power, to mobilise its global network to collaborate and promote the health and wellbeing of women, girls and newborns.

We provide a bridge between members, facilitating a networking space where member societies benefit from each other and develop common policies. FIGO helps to facilitate activities of member societies, large and small, and promotes the delivery of evidence-based education around the world. Where societies are unable to join FIGO, we commit to sharing work, so we truly improve women and girls' health and rights.



"Women are not dying because of untreatable diseases. They are dying because societies have yet to make the decision that their lives are worth saving. We have not yet valued women's lives and health highly enough."

Professor Mahmoud Fathalla,
FIGO Past-President (1994–1997)

Building on our foundations

Our work is built on four pillars: education, research implementation, advocacy and capacity building. Through education, we share information using multiple methodologies. Through research implementation we interpret and distribute research results to facilitate implementation and enable our member societies to recognise the most important findings that improve women and girls' health. Through advocacy we support our member societies and allied regional federations to speak about – and raise awareness of – issues essential to the health and empowerment of women and girls. And through capacity building with universal health coverage we help to ensure that every woman receives the appropriate care and attention.

Adapting for the future

At the time we have developed this strategic plan, the world is facing a global pandemic. The pandemic presents a massive shock to an already struggling global health system and world economy. Within these systems, the wellbeing of women and girls has been further disadvantaged. Access to even basic health and reproductive information and services has been challenged, and high maternal mortality and morbidity rates demonstrate that women are often not a priority. It is time for organisations to collaborate and shift priorities so that we can provide the very best for women and girls – and their futures.



Our mission

FIGO will elevate the status of women and girls' health, reduce disparities in health care for women and girls, and advance the science and practice of obstetrics and gynaecology through education, global research, advocacy and capacity building.

Our core values

With our members, partners, volunteers and staff at our core, we hold the following values.

- Women and girls deserve respect, care and the ability to make decisions for themselves.
- We make evidence-based decisions grounded in science, integrity and the wellbeing of our populations.
- We communicate openly, directly and respectfully.
- We work collaboratively and respect diversity.
- The work environment for our staff and volunteers must empower them to build relationships based on mutual respect and a focus on women and girls' health and rights.

Our goals



Improve the health and wellbeing of women and girls across their life course worldwide.

Enhance the status of all women, girls and families, enabling them to realise their full potential of education, sexual and reproductive health and rights, professional opportunities and personal wellbeing.

Advance the practice of obstetrics and gynaecology through education, training, research and advocacy, employing the highest ethical and professional standards.

Strengthen the role of FIGO in global health.

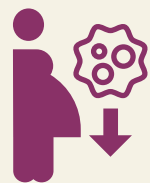
Our commitments



Strengthen and support the regional federations of obstetrics and gynaecology to promote mutual cooperation and engagement that align with FIGO goals.



Support and advocate for universal health coverage, including evidence-based preventive care, environmental health, and access to emergency, medical and surgical care for all women and girls.



Reduce global maternal morbidity and mortality.



Eliminate cervical cancer.



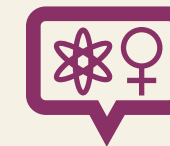
Strengthen the capacity of national member societies by supporting and empowering them to play a pivotal role in influencing practice and policies in their countries.



Encourage all efforts to empower women and girls and promote gender equality by maximising their potential through education, health and economic strategies.



Ensure sexual and reproductive health and rights by supporting the provision of accessible, affordable, sustainable and comprehensive health services.



Empower clinicians as leaders to promote scientific and policy dialogues in women and girls' health and rights.



Disseminate current evidence in the field of obstetrics and gynaecology through diverse platforms.



Promote the Sustainable Development Goals, particularly 3 and 5. FIGO will further all SDGs to empower women and girls, eliminate poverty, improve the health and wellbeing of women and children, and eliminate environmental degradation.

Achieving our goals: the path to success

Improve the health and wellbeing of women and girls across their life course worldwide



Through policy and advocacy, we will

- advocate for universal health coverage, including primary prevention, medical and surgical care
- reduce maternal morbidity and mortality
- accelerate efforts to reach international development targets, especially in the area of safe motherhood and newborn health, cancer prevention and treatment, non-communicable diseases and environmental exposures
- work with governments to promote the health and wellbeing of women and girls
- strengthen partnerships with professional organisations and public and private sectors to undertake collaborative efforts for the advancement of women and girls' health and rights
- mobilise resources through grant applications, investor markets, workshops and multisector partnerships.

Through our membership and partnerships, we will

- strengthen communication with members and partners across all nations
- strengthen capacities of member societies and increase value of membership
- work in close collaboration with regional federations
- work with international partners to play a pivotal role in the development and implementation of sustainable programmes aimed at the improvement of care available to women and girls
- participate in collaborative data sharing, benchmarking, research and scientific publications, including scientific dissemination at local, regional and global levels
- promote innovations within and with other sectors to enhance women and girls' health
- develop and implement virtual learning opportunities for member societies.

Enhance the status of all women, girls and families, enabling them to realise their full potential of education, sexual and reproductive rights, professional opportunities and personal wellbeing

Through policy and advocacy, we will

- promote sexual and reproductive health and rights
- promote menstrual hygiene management
- promote access to safe abortion and contraception
- raise the status of women and girls globally
- promote well woman health care across the lifespan, from adolescence through maturity
- advocate for gender equality as a basic human right
- promote self-care.

Through our membership and partnerships, we will

- support efforts of member societies to champion FIGO's goals and promote the status of women and girls
- support women in leadership roles at all levels of FIGO
- collaborate with representatives of organisations that have similar goals and platforms to enhance the health of women and girls globally
- develop virtual training opportunities for our member societies to enable them to support the achievement of FIGO project, division and committee.





Advance the practice of obstetrics and gynaecology through education, training, research and advocacy, employing the highest ethical and professional standards

Through policy and advocacy, we will

- continually upgrade the practice of gynaecology and obstetrics
- share research, education and training in low-resourced settings – including humanitarian and refugee settings – that support optimal methods of care for women and girls across their life course
- maintain the highest levels of professional, scientific and ethical standards
- mobilise resources through grant applications, investor markets, workshops, multi-sector partnerships and collaborative data-sharing.

Through our membership and partnerships, we will

- provide leadership in the development and implementation of evidence-based clinical practice
- foster scientific and policy dialogues and disseminate the latest evidence in the field of obstetrics and gynaecology through high-calibre World and Regional Congresses, the International Journal of Gynecology and Obstetrics (IJGO), policy and practice statements and implementation of virtual platforms
- develop regional and membership communication at scheduled meetings by optimising FIGO communications and virtual messaging, lectureships and webinars
- provide relevant and timely information for our member societies.

Strengthen the role of FIGO in global health



Through policy and advocacy, we will

- establish a visible role in women and girls' health policy, by advocating for the best care for women and girls around the globe and leveraging the global outreach that FIGO achieves through member societies and partner organisations
- create expectations that FIGO regional leadership achieves the core FIGO goals
- raise the profile of FIGO and its potential as a global leader of women and girls' health.

Through our membership and partnerships, we will

- use modern technology and communications to better inform and engage all divisions and committees, and our stakeholders
- encourage collaboration between divisions, committees, and FIGO projects
- create efficient organisational capacity and structure to achieve the overall goals with the support of FIGO HQ and FIGO Council, and the involvement of national and regional organisations
- develop a FIGO virtual university to be accessed by partner organisations around the globe and develop and maintain virtual platforms
- generate sufficient income to support FIGO activities
- support women in leadership roles at all levels of FIGO
- ensure the financial stability of FIGO as we move into the post-COVID era.



FIGO is a professional organisation that brings together more than 130 obstetrical and gynaecological associations from all over the world. FIGO's vision is that women of the world achieve the highest possible standards of physical, mental, reproductive and sexual health and wellbeing throughout their lives. We lead on global programme activities, with a particular focus on sub-Saharan Africa and South East Asia.

FIGO advocates on a global stage, especially in relation to the Sustainable Development Goals (SDGs) pertaining to reproductive, maternal, newborn, child and adolescent health and non-communicable diseases (SDG3). We also work to raise the status of women and enable their active participation to achieve their reproductive and sexual rights, including addressing female-genital mutilation (FGM) and gender-based violence (SDG5).

We also provide education and training for our Member Societies and build capacities of those from low-resource countries through strengthening leadership, good practice and promotion of policy dialogues. FIGO is in official relations with the World Health Organization and a consultative status with the United Nations.





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